

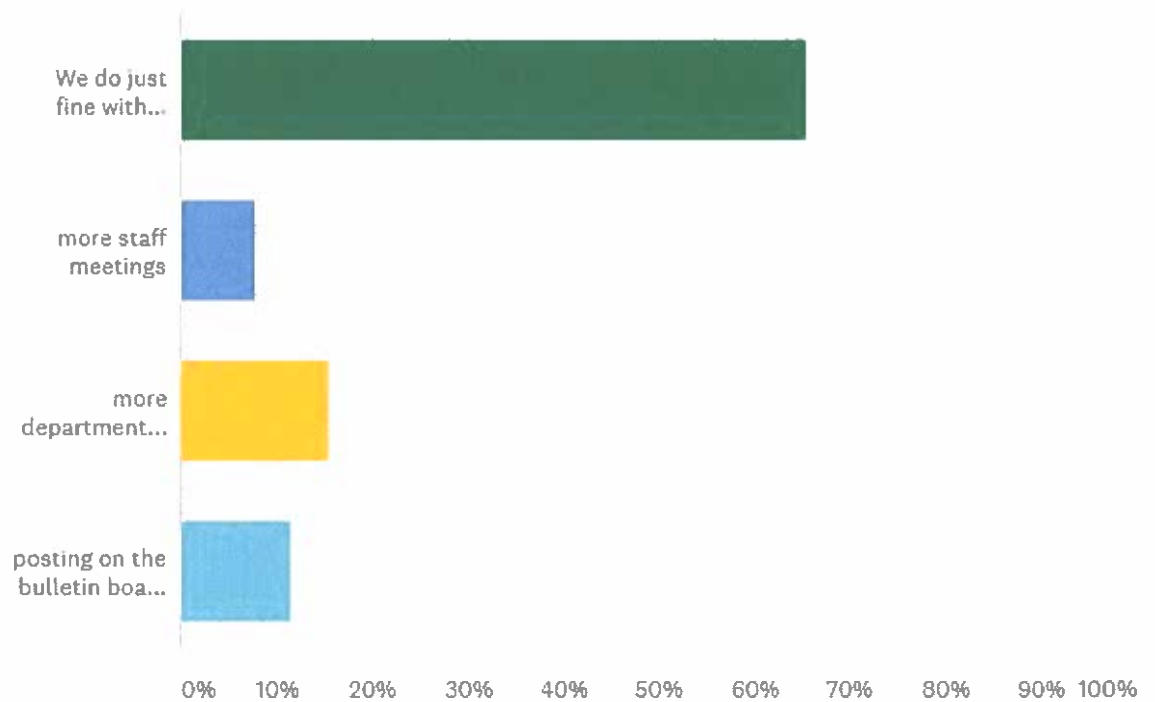
Eric Foerster

From: Eric Foerster
Sent: Tuesday, September 4, 2018 11:09 AM
To: Austin Bless
Subject: SMART survey- All employees responded

Page 1: JVPD survey

Q1
How can command staff better communicate with line employ

Answered: 26 Skipped: 0



ANSWER CHOICES

Choice	Count
▼ We do just fine with updates shared in briefing and by email	6
▼ more staff meetings	7
▼ more department meetings	1
▼ posting on the bulletin board in hard copy	1

TOTAL

Showing 3 responses

Shift meetings.

8/29/2018 4:00 PM

[View response](#)

Follow chain of command - From top down to bottom. Alot of times higher supervisors are speaking to patrolman and sk supervisors.

8/29/2018 2:18 PM

[View response](#)

Perhaps a monthly bulletin highlighting areas of opprotunity or successes

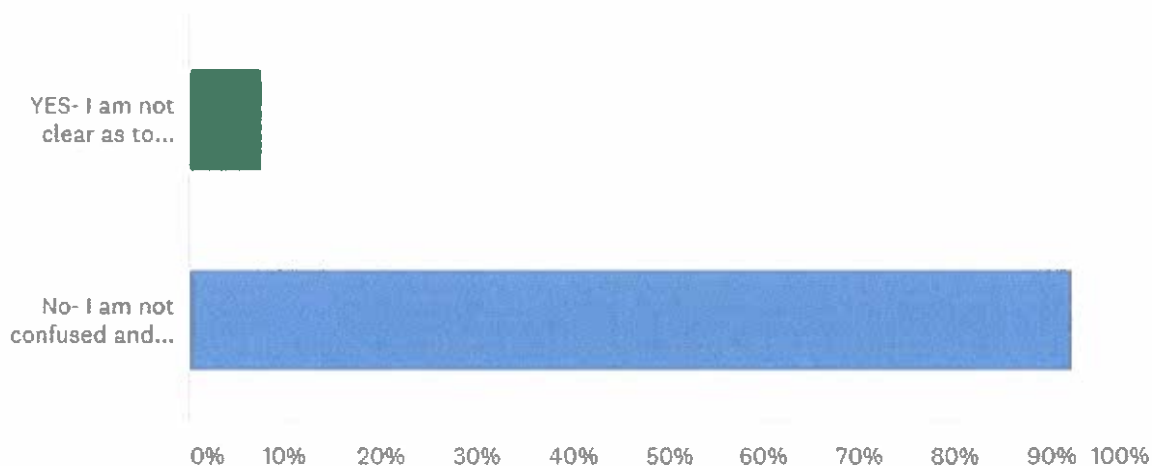
8/29/2018 12:12 PM

[View response](#)

Q2

Are you confused by directives or job duties?

Answered: 26 Skipped: 0



ANSWER CHOICES

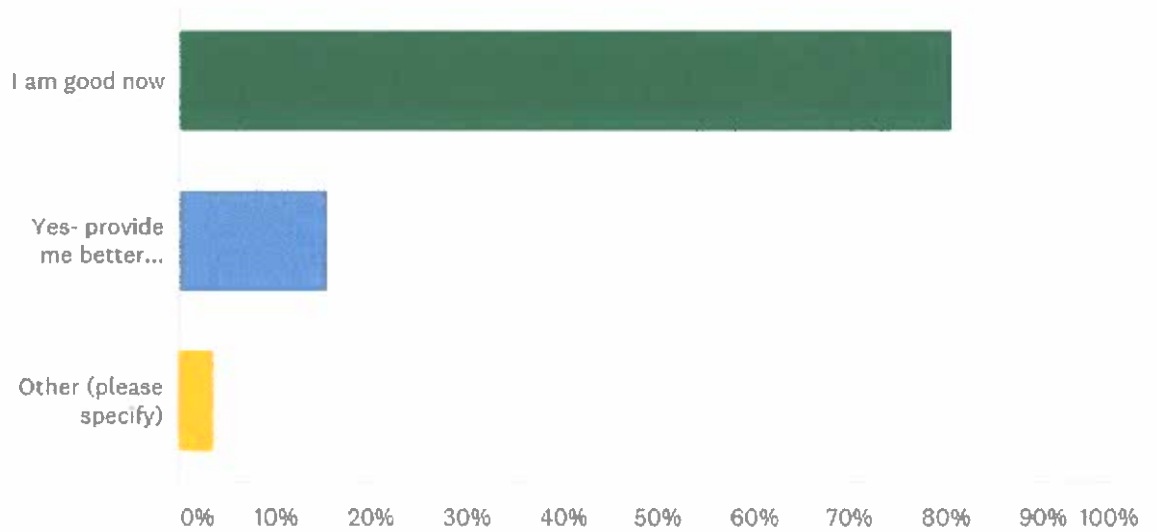
- YES- I am not clear as to what my job duties are 7
- No- I am not confused and I understand what my job duties are 19

TOTAL

Q3

Do you feel better communication will help productivity?

Answered: 26 Skipped: 0



ANSWER CHOICES

- ▼ I am good now
- ▼ Yes- provide me better information to do my job
- ▼ Other (please specify)

▼ **RESPC**

80.77%

15.38%

Responses 3.85%

TOTAL

Showing 1 response

I don't think so. Everybody knows what their job duties.

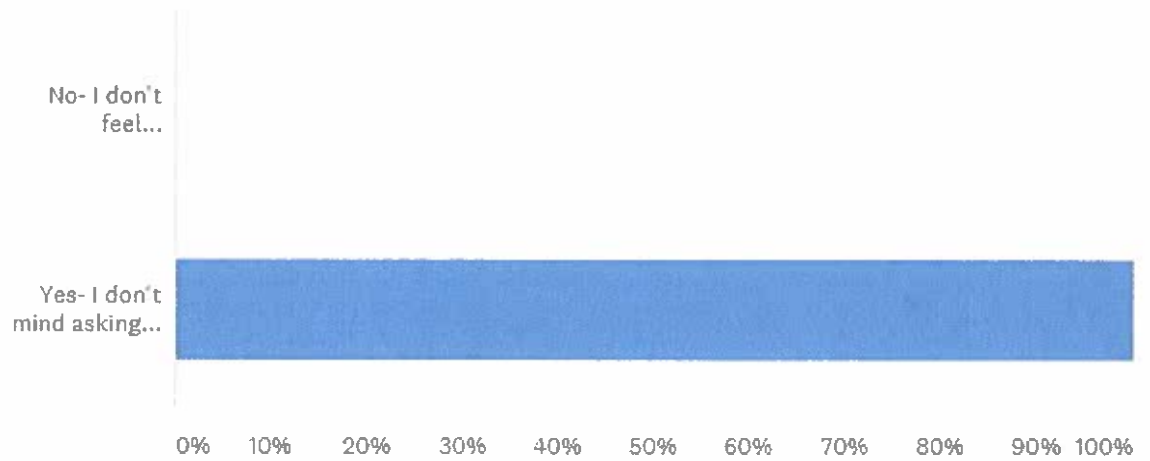
8/29/2018 4:00 PM

[View response](#)

Q4

Do you feel comfortable asking questions about your job?

Answered: 26 Skipped: 0



ANSWER CHOICES

RESPON

- ▼ No- I don't feel comfortable asking questions
- ▼ Yes- I don't mind asking questions at all

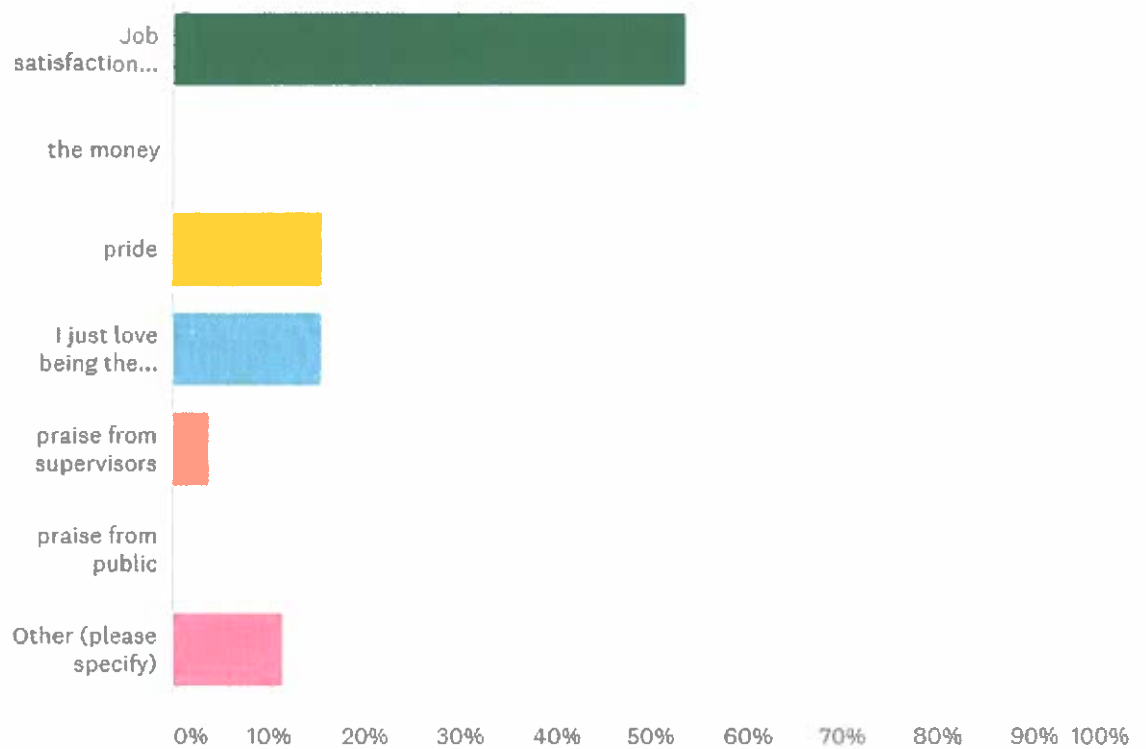
0.00%
100.00%

TOTAL

Q5

What motivates you to do your job?

Answered: 26 Skipped: 0



ANSWER CHOICES

RESPONSES

▼ Job satisfaction-helping others	53.85%
▼ the money	0.00%
▼ pride	15.38%
▼ I just love being the police and all that means	15.38%
▼ praise from supervisors	3.85%
▼ praise from public	0.00%
▼ Other (please specify)	11.54%

Responses

TOTAL

Showing 3 responses

believe all the above help motivate

8/31/2018 4:45 AM

[View response](#)

Acknowledgement and ability to take time off when requested

8/29/2018 2:18 PM

[View response](#)

Pride along with the satisfaction garnered from helping victims recover property or bring criminal charges against those re

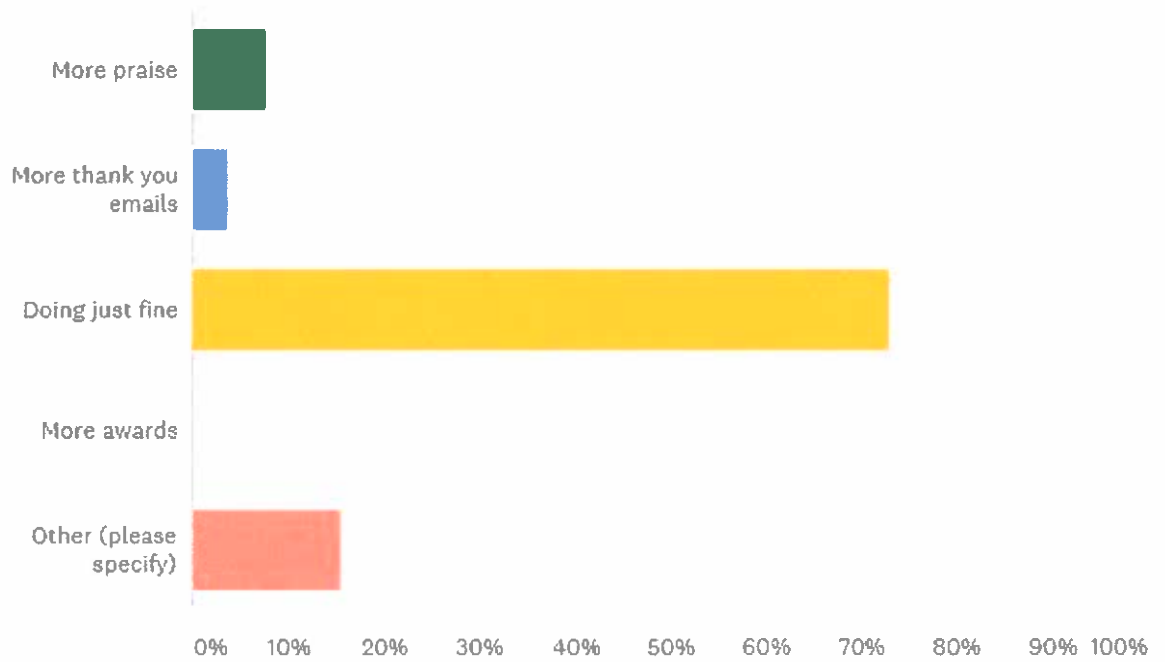
8/29/2018 12:12 PM

[View response](#)

Q6

How can we do a better job of motivation?

Answered: 26 Skipped: 0



ANSWER CHOICES

- ▼ More praise
- ▼ More thank you emails
- ▼ Doing just fine
- ▼ More awards
- ▼ Other (please specify)

RESPONSES

	7.69%
	3.85%
	73.08%
	0.00%
Responses	15.38%

TOTAL

Showing 4 responses

Staff does a great job

8/31/2018 1:41 PM

[View response](#)

Take more notice of the little things.

8/30/2018 5:47 PM

[View response](#)

being more personable at times

8/29/2018 1:06 PM

[View response](#)

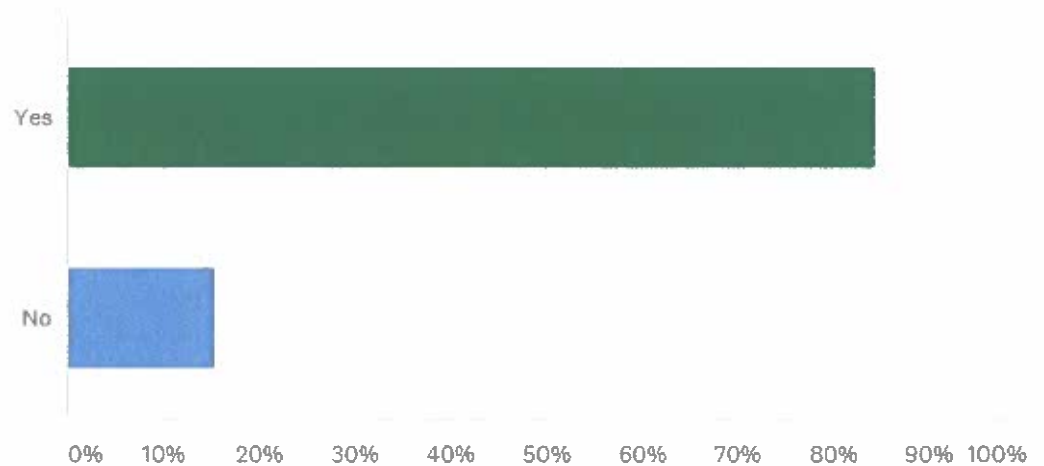
Opportunity for enjoyable work related activities or training for completing goals or objectives with specific goals or object

8/29/2018 12:36 PM

[View response](#)

Do you know what the Department Mission Statement is

Answered: 26 Skipped: 0



ANSWER CHOICES

▼ Yes

▼ No

TOTAL

▼ RESPONSES

84.62%

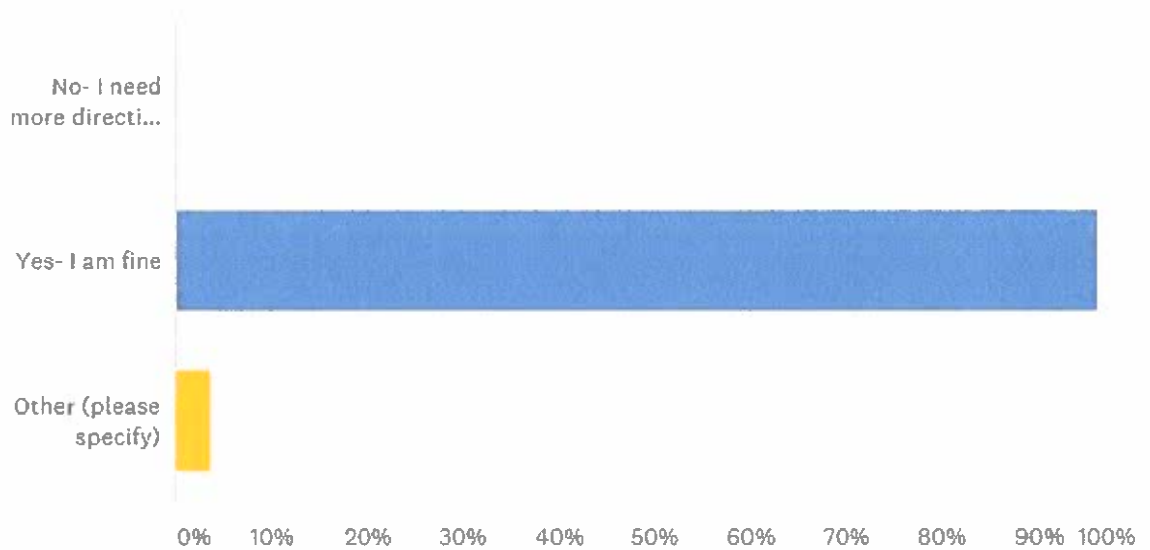
15.38%

Q8



Do you feel empowered to do your job?

Answered: 26 Skipped: 0



ANSWER CHOICES

- ▼ No- I need more direction or support
- ▼ Yes- I am fine
- ▼ Other (please specify)

RESPONSES

0.00%
96.15%
3.85%

Responses

TOTAL

Showing 1 response

I think when some people are micro managed by their supervisor it causes them to work less to avoid being further criticized everything they do. Not necessarily me, but Some people work harder when there is not a micro manager over their shoulder

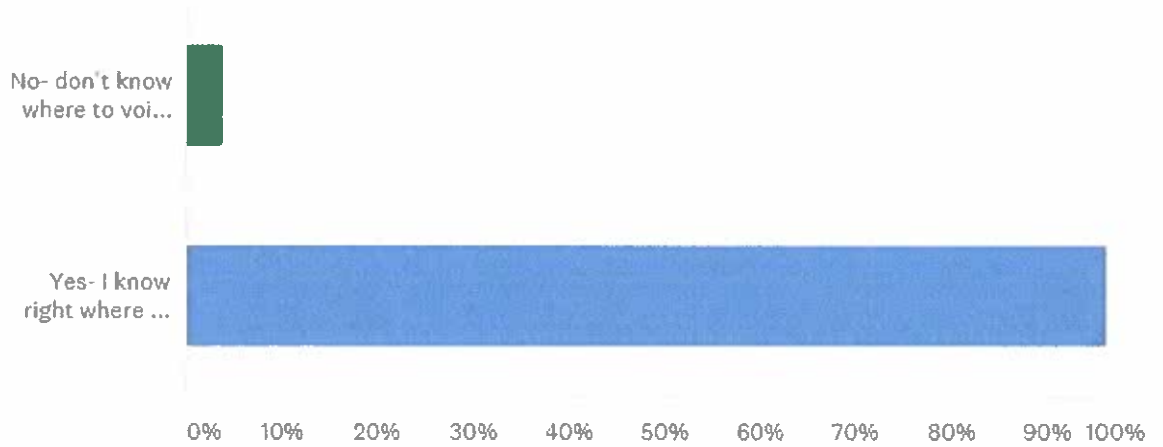
8/29/2018 12:29 PM

[View response](#)

Q9

Do you feel like you have an avenue to voice concerns- through command, by email, or otherwise?

Answered: 26 Skipped: 0



ANSWER CHOICES

RESPON

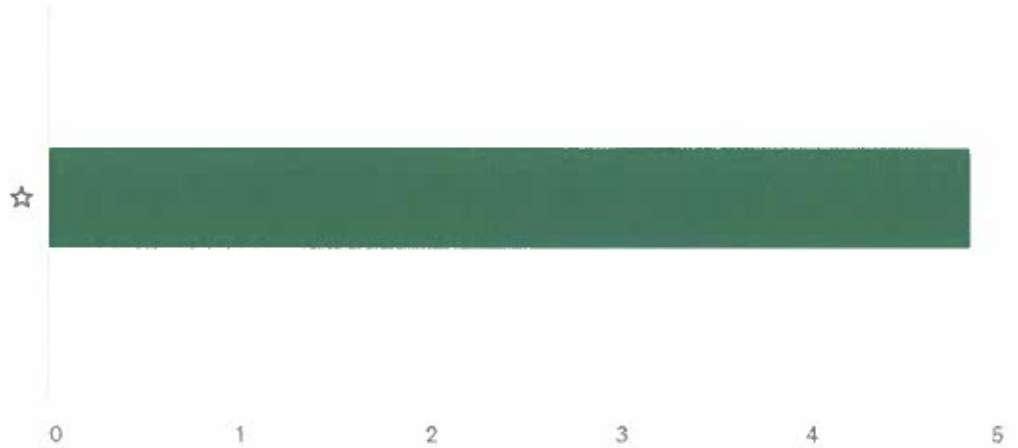
- ▼ No- don't know where to voice concerns 3.85%
- ▼ Yes- I know right where to take my problems 96.15%

TOTAL

Q10

How proud are you to work here?

Answered: 17 Skipped: 1



	ASHAMED	NOT VERY	AVERAGE	PROUD	VERY PROUD	TOT
☆	0.00%	0.00%	0.00%	17.65%	82.35%	
	0	0	0	3	14	

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